



Naadee Veteran Apprenticeship Program



Naadee Development Corporation
www.naadee.org

Michael H. Zimnicki Jr.
Director of Programs
313-258-0689
Michael.Zimnicki@Naadee.org



Military to Civilian Transition

- NDC will strategically partner with different companies and organizations to provide training, apprenticeships and employment
- Training partners will certify and prepare veterans for specific jobs within their chosen career fields
- Employment partners will hire qualified military veterans for 6 month apprenticeships to permanent hire or direct placement.

MISSION



NDC

- Naadee Development Corporation is a non-profit designed to assist job seekers with barriers.
- Apprentices Programs
 - nV31
 - nC31
- Direct Placement Programs
 - nV33
 - nC33
- VA approved
- DOL certified



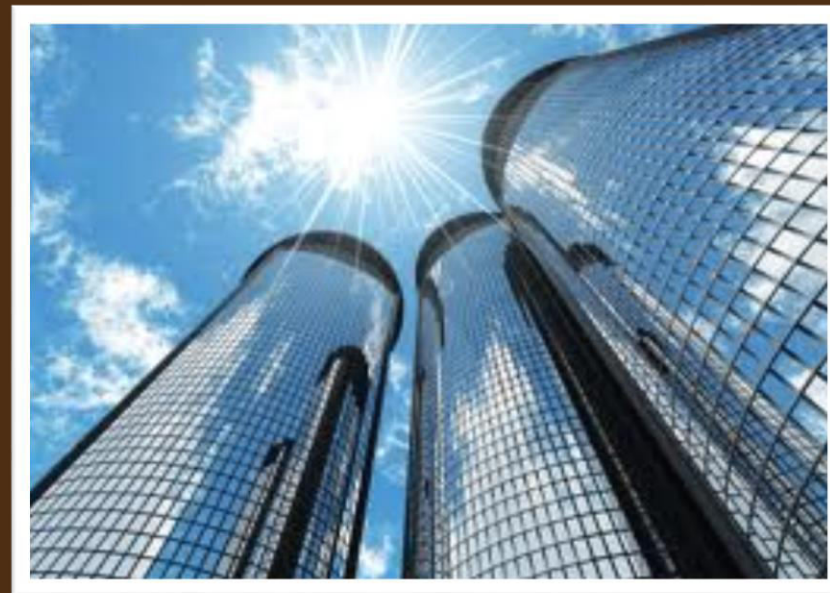
Veterans

- Army, Air Force, Navy, Marine or Coast Guard
- Veterans seeking a career change or their first civilian career
- Recent grad with little or no experience in chosen career field
- VA approved





Strategic Partners



- Companies looking to hire our heroes
- Looking for apprentices or Interested in sculpting their employees
- Wanting to funnel specifically skilled veterans to their workforce needs
- Looking for veteran diversity

TEAM

Education Partners



- Educational organizations looking to train veterans for civilian careers
- Training companies that are VA approved
- Colleges and Universities with VA approved courses
- Veteran Services Organizations devoted to helping veterans with benefits and employment



★ ★ ★ ★ ★ CONSORTIUM of ★ ★ ★ ★ ★
MICHIGAN VETERANS EDUCATORS





3 Operational Phases

PHASE 1

Education

- Degreed
- Certified
- Certificate

PHASE 2

Apprenticeship

- 6 month Term
- Standard Wages

PHASE 3

Career

- Contract
- Permanent

2014 - early 2015

- We will start with Phases 2 and 3. **Phase 3** are “Job Ready” veterans we can place in direct or contract positions with partnered companies.
- **Phase 2** are veterans that will continue training beyond their degree during the Apprenticeship term.

2015

- We will move to **Phase 1** to coordinate with veterans in the last 6-12 months of their education path to funnel them to partnered companies to complete additional training before they start **Phase 2**
- **Phase 3** will continue due to the high rate of unemployed or misemployed veterans

OBJECTIVE



RESULTS

Strategic Points:

NV31 OFFERINGS:

- Find and assist veterans to obtain benefits.
- Set and track goals for apprenticeship for each veteran.
- Monthly progress reports to the VA for each veteran.
- 90 day evaluation of veterans.
- Will create training and education paths based on customer requirements.

VETERANS GAINS:

- Help veterans transition to private industry.
- Gain experience in their chosen career field.
- Naadee offers full benefits during the apprenticeship.
- Ongoing job training provided.
- Higher qualifications to assist in Junior placements not entry level.

COMPANIES GAINS:

- Gain access to qualified military veterans.
- Specific education paths tailored to professional needs funding by the VA.
- No conversion fee for permanent hire after the first 6 months.
- TAX incentives.
- Diversity earmarks
- Veteran Friendly Exposure



Naadee Veteran Apprenticeship Program

DEBRIEF



Naadee Development Corporation

www.naadee.org

Certified non-profit 5013C